



Federation of National Postal Organisations

T-24, Atul Grove Road, New Delhi-110 001

Mob.: 9959538622, e-mail: sivaivasireddy@gmail.com, Web : fnpo.org



SIVAJI VASIREDDY

Secretary General

No. FNPO/GDS/Increment cases

Dated: 08.09.2026

To
The Member (Personal),
Department of Posts,
Dak Bhawan,
New Delhi - 110001.

Respected Sir,

Subject: Request for modification of qualifying service requirement for grant of annual increment to GDS - reg.

My Federation wishes to draw your kind attention to the existing provision regarding **qualifying service for grant of annual increment to Gramin Dak Sevak (GDS)**. As per the provisions implemented pursuant to the **Kamalesh Chandra Committee recommendations**, a GDS is required to complete **12 months of continuous qualifying service** for earning the annual increment. On the other hand, in the case of regular Departmental employees, the applicable pay rules provide the benefit of annual increment based on the prescribed **six months' qualifying service** during the relevant period.

Since implementation of the Kamalesh Chandra Committee recommendations, it is reported that many DDOs have allowed annual increments to GDS after excluding periods such as **Dies Non**, taking a view broadly in line with the qualifying-service principle applicable to Departmental employees. However, Audit authorities in several Circles are now reportedly raising objections and directing **recovery of pay and allowances already paid**, resulting in substantial recoveries from GDS employees.

GDS constitute the grassroots workforce of the Department and play a vital role in providing postal, financial and other Government services, particularly in rural and remote areas. Considering their comparatively low remuneration, recovery of substantial amounts on account of such interpretation is causing severe financial hardship.

My Federation, therefore, requests the competent authority to kindly **review the existing provision and consider prescribing six months of qualifying service, instead of 12 months of continuous qualifying service, for earning annual increment by GDS, on the principle applicable to regular Departmental employees**. Pending examination and final decision on this issue, it is also requested that **recoveries arising solely on this account may be kept in abeyance**, so that GDS employees are not subjected to undue financial hardship. An early and favourable consideration of this genuine demand is earnestly requested.

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

